

EMS on Call Compensation

Human Resources Policy- #315

Policy:

Full-time, EMS employees that are non-exempt and work on a designated on call day and subject to being called to return to work will be compensated at the rate of \$150 per shift regardless if called in to work. If the employee is called in to work the employee will receive the \$150 on call compensation, in addition to being paid for hours worked. For EMS employees, this policy replaces the On Call Pay for Non-Exempt Employees Policy.

Designated on call days will be determined by both the EMS Director and County Manager. In addition, they will determine the service level in which to implement the on call procedure.

Scope:

This policy applies to all full-time EMS employees that are non-exempt.

Document Change Record

Revision	Description
12-13-2022	New Policy