

Equal Employment Opportunity Statement

Human Resources Policy- #100

Policy:

Davidson County is committed to providing equal employment opportunities for all employees and applicants on the basis of merit and without regard to race, color, religion, sex, age, national origin, disability, military service and other Federal or State protected statuses. Every effort will be made to ensure that every term and condition of employment with Davidson County, including recruitment, selection, training, promotion, transfer, and benefits, are administered in compliance with Federal and State laws. Davidson County will not tolerate any form of discrimination.

Employees are expected to act responsibly to maintain a respectful working environment and must report knowledge of discrimination to their immediate Supervisor, Department Director or Director of Human Resources.

Any Employee found to have discriminated against another Employee or applicant will be subject to disciplinary action, up to and including termination.

Scope:

This policy applies to all employees.

Document Change Record

Revision	Description
8-15-2023	Policy Revised